

Σ

Primary focus

y

Secondary focus

INITIATIVE AND PROBLEM SOLVING

Implicit demands

Σ

Primary focus

Secondary focus

ANALYSIS AND RESEARCH

Implicit demands

A

Primary focus

Secondary focus

A

r y - - r - - - r r r y r -

TEACHING AND LEARNING SUPPORT

- - r - r y r - r r - - - r - - r r r

- - r - r y r - - r r - - - r - - r r r

- r - r y r - r r - - - r r r - - - r r