

Role Title: **Academic Officer/Practitioner 1**

COMMUNICATION

Oral Communication

Frequently receive, understand and convey straightforward information in a clear and accurate manner.

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INITIATIVE AND PROBLEM SOLVING

Implicit demands

Solve standard day to day problems as they arise; choose between a number of options which have clear consequences by following guidelines or referring to what has been done before; recognize when a problem should be referred to others.

Primary focus

Use initiative and creativity to resolve problems where the optimal solution may not be immediately apparent but has to be assessed by a process of reasoning, weighing up the pros and cons of different approaches; identify and assess pr(a)- pr om ()Tj o

Secondary focus

KNOWLEDGE AND EXPERIENCE

Apply a breadth or depth of experience showing full working knowledge and proficiency of their own area of expertise; act as a point of reference