

Atodiad 3

Canllawiau i'r staff ynghylch Parchu Pobl Drawswyiol

Dyma i chi ganllawiau anffurfiol defnyddiol â sut i drin pobl drawswyiol i gydweithwyr rhywun sy'n trawsrywiol.

Meddyliwch am y person fel y mae yn y rhywedd o'u dewis.

Defnyddiwch yr enw a'r rhagenw personol y mae'r person yn gofyn ichi eu defnyddio. Os nad ydych chi'n beth yw'r rhagenw personol cywir, gofynnwch yn gwrtais pa enw a rhagenw y maent yn eu defnyddio. Os byddwch chi'n gwneud camgymeriad gyda'r rhagenwau, cywirwch eich hun a gadael iddi. Peidiwch â gwneud môr a mynydd o'r peth.

Cofiwch barchu preifatrwydd pobl. Peidiwch â gofyn beth yw eu henw 'go iawn' neu eu henw 'geni'. Mae pobl drawswyiol yn aml yn gyndyn o ddatgelu gwybodaeth am eu gorffennol, yn enwedig os ydynt yn credu y gallai effeithio ar sut y bydd pobl yn eu gweld nhw yn y presennol.

Peidiwch â dweud wrth neb arall am statws trawsrywiol (yw) [2] [3] [4] [5] [6] [7] [8] [9] [10] [11] [12] [13] [14] [15] [16] [17] [18] [19] [20] [21] [22] [23] [24] [25] [26] [27] [28] [29] [30] [31] [32] [33] [34] [35] [36] [37] [38] [39] [40] [41] [42] [43] [44] [45] [46] [47] [48] [49] [50] [51] [52] [53] [54] [55] [56] [57] [58] [59] [60] [61] [62] [63] [64] [65] [66] [67] [68] [69] [70] [71] [72] [73] [74] [75] [76] [77] [78] [79] [80] [81] [82] [83] [84] [85] [86] [87] [88] [89] [90] [91] [92] [93] [94] [95] [96] [97] [98] [99] [100] [101] [102] [103] [104] [105] [106] [107] [108] [109] [110] [111] [112] [113] [114] [115] [116] [117] [118] [119] [120] [121] [122] [123] [124] [125] [126] [127] [128] [129] [130] [131] [132] [133] [134] [135] [136] [137] [138] [139] [140] [141] [142] [143] [144] [145] [146] [147] [148] [149] [150] [151] [152] [153] [154] [155] [156] [157] [158] [159] [160] [161] [162] [163] [164] [165] [166] [167] [168] [169] [170] [171] [172] [173] [174] [175] 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