



ÄRvPRö

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@AdvanceHE

Dear Professor Iwan Davies FLSW,

Thank you for your letter dated 30

TH March 2022. I am delighted to welcome Bangor University as a member of Advance HE's Race Equality Charter.

We are committed to supporting you and the sector in addressing racial inequalities and look forward to working with you as you progress your self-assessment and application. Members are required to apply for a Bronze Award within five years of joining the charter, but we would encourage you to apply as soon as you are ready. The latest round by which you can submit your application is July 2027.

We appreciate there is a lot to do to get started, so we would also like to invite you and/or your team facilitating your REC journey to meet with a member of Race Equality Charter

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