

Bangor University and Betsi Cadwaladr University Health Board (BCUHB)

**Arrangements for the handling of disciplinary and grievances of
University clinical academic doctors and**

University's relevant procedure. The review by the University will be initiated after completion of any appeal under BCUHB procedures.

Should the GMC or GDC contact the University as the employer following a complaint about an academic clinician made directly to either of those bodies (by a member of the public for example), the University will refer the matter to BCUHB for investigation under its appropriate procedures if the complaint relates to NHS clinical

1.4 Grievance procedures

A grievance by a member of the clinical academic staff holding an honorary contract will be handled in accordance with the appropriate BCUHB Grievance procedure if it relates to clinical/NHS business. Any grievance by a University clinical academic